



## Quick Guide to Careers Website

### how does it work?

**TalentTracker® eRecruiter** provides a fully branded **Careers Website** to strengthen your employer brand and broaden your selection pool by allowing candidates to apply directly.

New vacancies are created in the secure back office of the system and permissions can be tied to specific users, restricting which users can complete this task. The careers site is automatically updated in real time whenever new vacancies are created or changes to existing vacancies are made.

The careers site integrates seamlessly with your corporate website to eliminate any evidence of third party site hosting and allows you to attract quality candidates directly and develop relationships with them.

We will work with your business to preserve your branding guidelines and will provide a tailored careers site that fits with the look and feel of your corporate website. Multiple career sites can also be provided if your business has additional brands which require career sites in their own right.

### A better experience for candidates

Candidates can quickly search for vacancies anytime by multiple criteria e.g. job role, location and contract type, to find the most appropriate roles with your business. The careers site is tailored to your business and job search categories can be matched to your individual business needs.

Visitors can quickly view a list of all relevant jobs and even sort the roles by the most appropriate category to them. A detailed job description can be viewed for any role and the online application process can begin at the touch of a button.

Candidates can email a friend on any position and can even save and resume an application to complete at a later date, when it is more suitable for them.

We can also include functionality to handle speculative applications which can be pre-screened and directed straight to your Talent Bank - allowing your business to retain and track skilled applicants for the future needs of the business.

This feature lets your business drive down attraction costs and establish a dedicated Talent Pool.

**Broaden your selection pool and  
provide a better experience for  
candidates**

## TalentTracker® eRecruiter

Attract quality candidates directly to your business 24/7

### a host of flexible features

- Fully branded careers website
- Ability to provide multiple careers sites
- Integrated seamlessly with corporate website
- Fully tailored to meet your individual business needs
- Automatically update careers website in real time
- Capture critical candidate information
- Multiple criteria vacancy search
- Multiple criteria vacancy sort
- View a full job description
- Begin online application at the touch of a button
- Email a friend
- Resume part completed application
- Ability to handle speculative applications

“The system is simple and easy to use both for a candidate and my recruiters, and helps us to manage high volumes of applications efficiently.”

Emma Bateman, Talent Manager  
Screwfix

### want to find out more?

If you'd like to discuss **TalentTracker®** in more detail give us a call now on **0870 850 5284** or email us at **enquiries@logicalinnovations.co.uk**. We will be on hand to help your business.



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