



Quick Guide to Online Application

how does it work?

TalentTracker® eRecruiter provides a tailored and branded **Online Application Process** to increase the speed to hire and improve the overall candidate experience.

We will design a careers site for your business that integrates seamlessly with your corporate website. After the candidate clicks 'apply' on the online job description the process begins!

You can choose to include killer questions and job specific questions which are all tailored to the job roles of your business. This process quickly and consistently screens applicants against the same criteria without any intervention required by your HR team.

We will work with your business to put your paper employment application form online or we will create one to suit your business needs.

A better experience for candidates

Candidates can quickly and easily apply for a vacancy within your business around the clock from any computer in any location.

What's more they can even save and resume an application to complete at a later date if this is more convenient for them.

All candidates for the same vacancy are processed exactly the same ensuring they are treated fairly and consistently.

We can also include functionality to handle speculative applications which can be pre-screened and directed straight to your Talent Bank - allowing your business to retain and track skilled applicants for the future needs of the business.

Alternatively candidates who are unsuitable for a particular vacancy can also be re-routed to your Talent Bank for an alternative position or location in the future.

This feature lets your business drive down the hard costs of recruitment whilst building a bank of Talent for the future needs of your business.

Avoid the headache of sifting through applications by screening all candidates online

TalentTracker® eRecruiter

Ditch the paper and screen all candidates online

a host of flexible features

- Branded online application form
- Integrated seamlessly with corporate website
- Tailored introductory page to explain process to the candidate
- Tailored killer questions to ensure candidate meets minimum criteria
- Tailored job specific questions
- Capture critical candidate information
- Email duplicate check
- Automated feedback
- Equal opportunities monitoring
- Ability to resume a part completed application
- Choice of completing application form or uploading CV
- Tailored feedback page

Over 2.25 million applications have been processed using TalentTracker® systems in the UK.

want to find out more?

If you'd like to discuss **TalentTracker®** in more detail give us a call now on **0870 850 5284** or email us at **enquiries@logicalinnovations.co.uk**. We will be on hand to help your business.



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