



Quick Guide to Screening

how does it work?

TalentTracker® eRecruiter provides thorough screening and selection tools to help your business streamline your selection process.

Candidate screening allows your business to handle high volumes of applications and accurately eliminate unsuitable candidates early in the process. What's more all candidates for a particular vacancy will go through exactly the same process which ensures they are treated fairly and consistently.

The screening and selection process is tailored to meet your individual business requirements and we will work with you to design questionnaires that match your business needs.

killer questions

A typical online application will include an eligibility screener to ensure the candidate meets minimum requirements using either company wide or role specific criteria. This eliminates unsuitable applicants at the beginning of the process.

job specific screening

In addition to killer questions, job specific screening can be the next stage in the online application process for your business. This ensures candidates are accurately tested against key competencies of the role and can be questionnaires based on experience, numeric ability or even verbal reasoning.

telephone interview

We can also incorporate an outbound telephone interview that is fully scripted to test key competencies whilst ensuring a fair and consistent process for all applicants. This is conducted in the secure back office of the software by your recruiters and helps to evaluate successful candidates before progressing them to interview stage.

Scripted telephone interviews reduce the need for rounds of face to face interviews that could have been avoided yet gives your recruiters a feel for how well suited the candidate is to the particular role.

Reduce time to hire whilst improving the quality of your candidates

TalentTracker® eRecruiter

Process a high volume of applications and screen out unsuitable candidates early in the process

a host of flexible features

- Eligibility/Killer questions (online application)
- Talent/Job specific questions (online application)
- Application review/decision matrix
- Ability to hide personal details at application review stage
- Outbound scripted telephone interview
- Applicant scoring
- Automated progress decision
- Company specific recruitment stages
- Ability to change recruitment stages easily
- Automated correspondence and delays for sensitive letters e.g. Regret
- Fair and consistent process for all applicants

“We chose TalentTracker® after seeing the success of previous projects. Logical Innovations have helped us to tailor the system to meet our specific needs.”

Jos Burton, Hays Contact Centres

want to find out more?

If you'd like to discuss **TalentTracker®** in more detail give us a call now on **0870 850 5284** or email us at **enquiries@logicalinnovations.co.uk**. We will be on hand to help your business.



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