

A photograph of a smiling businesswoman in a grey blazer holding a folder, standing in a bright office hallway. Other people are blurred in the background.

Online recruitment software to help  
you hire the best people, reduce  
your recruitment costs and widen  
your selection pool

transforming recruitment

**What can TalentTracker® do for your business?**



## Case Study 1

### A leading UK Retailer

#### Reduce Recruitment Costs

"Within the first 3 months we processed over 10,000 applicants, exceeding all expectations and reducing our recruitment costs by a further 30%."

#### Slash Attraction Costs

"70% of candidates have been recruited with minimal or no attraction cost."

#### Increase Speed of Time to Hire

A candidate hired in less than 30 minutes from the Talent Bank!

Worked together for almost a decade and appointed as sole recruitment software supplier in 2006. Now processed over 2 million applications using TalentTracker.

## Case Study 2

### A new Furniture Retailer

#### Cost Effective Solution

"As a private equity backed business we needed a cost effective solution to manage volume applications. TalentTracker helped us manage almost 20,000 applications in around 6 months."

#### Reduce Headcount

"TalentTracker allowed us to keep HR headcount costs down by doing the job of 3 administrators."

#### Strengthen Employer Branding

"The dedicated careers site and professional selection process provided by TalentTracker meant candidates took us seriously."

Appointed as sole recruitment software supplier in 2006 and put in place a strict screening criteria for selection process. Flexible terms (payment on results model).

## Case Study 3

### A growing Online Retailer

#### Reduce Costs & Workload

"50% reduction in per candidate application costs. Reduction of 20% in recruitment administration time."

#### Simple & Easy to Use

"The system is simple and easy to use both for our candidates and my recruiters and helps us to manage high volumes of applications efficiently."

#### Broaden Selection Pool

"An increase in the number of not only raw applications but suitable candidates."

Worked together since 2006 whilst the company was going through a rapid expansion in the UK. Continue to use TalentTracker whilst working on additional micro-sites for HR.

## Case Study 4

### A top UK Recruitment Agency

#### A Vital Resource

"TalentTracker® has proved to be a vital tool in our recruitment process, and has greatly increased the number of applications processed."

#### Effective Screening

"The ability to find out information from a candidate which is impossible to do by reading an individual's CV e.g. listening skills."

#### Information At Your Fingertips

"...allowing us quick access to details at the touch of a button."

Worked together for a number of years to deliver TalentTracker to their corporate clients. Following success now incorporated for use in their Contact Centres.

**Tried and tested by leading UK companies**

# Candidate Benefits

## 1 Dedicated Careers Website

Show your candidates you take recruitment seriously with a fully branded careers site integrated seamlessly with your corporate website

## 2 User Friendly Candidate Tools

Multiple criteria job search, ability to sort results and click on any vacancy to view full job details quickly and easily

## 3 Email a Friend

Candidates can click to email a friend on a particular vacancy widening your selection pool

## 4 Structured Online Application

Include killer questions, duplicate check, job specific questions and structured application form all tailored to your business allowing all candidates a fair and consistent process

## 5 Save & Resume Application

Candidates can save and resume an application at a later date making it as convenient as possible to complete in their own time

## 6 Automated Feedback

Candidates receive tailored automated feedback from your business throughout the application process and guidance at the end of the next steps forward

## 7 Access 24 7

Let you candidates search and apply when they want from any computer in any location



Empower candidates and broaden your selection pool

# Employer Benefits



## 1 Secure Back Office

A secure login ensures only authorised staff can access the back end system via a unique username and password combination

## 2 Instant Posting Vacancies

As soon as vacancies are created they can be automatically posted to your careers site and as an option you can also post to third party job boards

## 3 Scripted Telephone Screener

A tailored telephone screener relevant to your job roles will give you a personal feel for candidates and reduce rounds of face to face interviews

## 4 Recruitment Templates

Templates are designed according to your business needs to allow your recruiters to quickly complete a host of tasks such as create vacancies and correspondence with applicants

## 5 Automated Workflow & Correspondence

Candidates can be progressed automatically simply by the outcome of the previous process and all correspondence can be automatically triggered and even include time delays for sensitive correspondence

## 6 Building a Talent Bank

Unsuccessful candidates who are already pre-screened can be routed to your Talent Bank giving you potential talent to call on as and when the need arises

## 7 Access 24 7

Access for your recruiters or authorised staff around the clock on any computer, in any location of your business, no software required!

Slash your recruitment costs and workload



# A Host of Features

- Dedicated and branded careers website
- Integration with corporate website
- Multiple criteria vacancy search
- Ability to sort list of vacancies
- View full vacancy details
- Email a friend
- Duplicate application check
- Save & resume application
- Tailored killer questions
- Tailored job specific screening
- Automatic posting vacancies to careers site
- Optional posting to third party jobs boards
- Automated workflow
- Automated correspondence
- Scripted and tailored telephone screener
- Historical audit trail
- Full application record
- Ability to attach external docs to applicant record
- Ability to add notes to applicant record
- Historical audit trail of events and interactions
- Suite of real time management reports
- Ability to filter all reports
- Back office help and support
- Ability to make system changes without technical know how
- User and task based security model
- Available around the clock on any PC in any location
- No software required
- Simple and easy to use for candidates and recruiters

**Unlimited user and candidate access**



All this and much more  
for just £995 per month



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**transforming recruitment**